

Jovian Zayne

Jovian Zayne is a certified leadership and professional development coach and consultant with dedicated years of experience in change management, global diversity and leadership development, and organizational transition planning and design. She leads **The OnPurpose Movement®**, a firm committed to helping individuals and organizations to "live and work on purpose" through targeted coaching, public speaking and facilitation experiences. Jovian is a recognized Thought Leader in the professional development and diversity-training field and has a client list across sectors that includes: **Google, Goldman Sachs, The New York Times, Columbia University, Harvard University, The Clinton Foundation, The Aspen Institute, Janelle Monáe and Teach For America.**

Her work has been featured in **NPR-StoryCorps, The Huffington Post, Facebook Watch - Red Table Talk, Essence, Blavity and Black Enterprise**, among others.

Alongside notable individuals such as Tarana Burke, Serena Williams, and LeBron James, Jovian was named to the 2018 Root 100, an annual list of the most influential African Americans, ages 25 to 45. This list honors the innovators, leaders, public figures and game changers whose work is breaking down barriers and paving the way for the next generation.

She is the **Founder of the annual International Day of Purpose®**, a day created to inspire people of all generations to celebrate and activate the power of their purpose. In partnership with The Obama Administration, KIND Snacks®, Big Brothers Big Sisters, YWCA-NYC; and various organizations and celebrities, its global reach has touched over 16 million people around the world.

As a **Managing Director of Talent Recruitment at Teach for America (TFA)**, Jovian managed a team that worked with the top leadership of the organization to both identify and cultivate more than 2,000 competitive professionals across over Teach For America's regions. In this role she led an initiative that increased the diversity of new hires from **23% to over 51%**, resulting in the most diverse staff in Teach For America's history. She was appointed by the Chief People Officer to facilitate a series of org-wide staff diversity and leadership trainings. Prior to her time with TFA, Jovian was on a

fast track at **Black and Decker Corporation**; promoted three times in as many years within the marketing function, where her team had a double-digit impact on sales lift and client portfolio expansion.

She is a **Founding Partner of Becoming Better Together, LLC**, a collaborative consulting, coaching, and training organization dedicated to helping leaders and organizations work from their collective wisdom while building the relationships, confidence, skills, and leadership to take action and expand their impact.

Jovian is an IGNITE leadership fellow at NYU's Wagner Graduate School for Public Service and an "Its all about Business" fellow at the Wake Forest Graduate School of Business. She is a proud graduate of the University of North Carolina at Chapel Hill where she was the **first African-American woman to be elected President**. She is a contributing author in the anthology by Red Letter Publishing, *Lessons in Leadership*.

An author and sought-after consultant, facilitator and coach on issues regarding management, leadership, diversity, and inclusion, Jovian finds deep purpose in helping others to be their unequivocal best.

Jovian is currently bi-coastal, sharing time between Los Angeles, CA and New York City with her husband, George. In her personal time she enjoys live music, traveling and sharing artisanal french fries with family and friends.